地方首長領導風格與地方治理網絡關係之研究-以新竹市長林政則府會互動觀察為例

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摘要

Under the 21st century globalization tide, competition between various countries led the fierce competition among cities. In order to integrate with the world, the world's local governments reform drastically. In such a trend and impact, local government official's leadership style is a key factor in the local governance network. In this paper, Hsinchu City mayor Lin Jung-Tzeran is an object of study, who won five stars highest honors on "Global Views" for the 25 county and city policy satisfaction survey results in 2009. The author summed up some subjects of debate which related to Lin Jung-Tzeran's leadership style and local governance network through literature review, compile, process and analysis. In addition, the author explored into the core issues "Executive-Legislative Relations", and integrates questionnaire survey with official material to analyze the relationship between Lin Junq-Tzeran's leadership style and local governance network, and the relevance of executive-legislative relations. The results of case study showed that leadership style of Lin Jung-Tzeran belong to the new leadership theory in the high transformational leadership with a combination of high transactional leadership. In the level of "Inspirational motivation", Lin Jung-Tzeran utilized full authorization, incentive management, coordination and team integration to lead the team of city government. Let everyone know the specific objectives of the municipal in the level of "Idealized influence". In addition, he used the opportunity of abroad to observe, improve team innovation and learning, and change the mode of thinking in "Intellectual stimulation" level. In order to do the exception for active management, Lin Jung-Tzeran often utilized the effective control, performance evaluation, and tracking the effectiveness of governance. He always praised in public to express his appreciation in the level of "Contingent Reward". Through exploration of this article, the author made a little

reference of view and expected it's helpful for the future of academic research.

關鍵字:Leadership Style, Local Governance Network, Executive-Legislative Relations