

私立大學行政人員工作壓力、工作特性與工作滿意之調查研究-以新竹市為例

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摘要

Along with the changing times, popularization of education, and the human resources of administration staff' s in school depend administrators' careful planning and operation. They must rely on efforts of administrative staff at school to regulate operations of junior high school. However, job stress or excessively high workload often affects administrative staff' s satisfaction with their job and further influences the administrative effectiveness of schools. Therefore, this study planned to probe the relationship between administrative staff' s job stress, job characteristics and job satisfaction. Administrative staffs at in Hsinchu City County were chosen as the study subjects for empirical analysis.

關鍵字：work pressure, work characteristics, job satisfaction