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## 摘要

The purpose of this study is to establish the hierarchical frame of the innovative

indicators in elementary schools. To analyze the important factors of school

innovative management by integrating and summarizing the literature review. Then

using a modified Delphi method, fuzzy Delphi method to design the questionnaire

and integrate the comments of experts in the related fields to choose the appropriate assessment indicators. Finally design the pairs questionnaire, consult

and integrate the comments of experts in the related fields. Calculate the indicators

with the valid questionnaires. Comparative analysis of the various dimensions and

assessment indicators to build the system of indicators. The goal of the study can be

the reference for schools and government agencies to develop the school innovative

management policies, the budget and human resource allocation.

This study to construct the hierarchical frame of the school innovative anagement

indicators, including the five dimensions and seventeen assessment indicators. Among

the five dimensions, "Teaching and Activity Innovation" weights the most, followed

by "Leadership and Management Innovation", "Organization and Team Innovation",

"Internal Recourse Innovation", "external resource innovation". Among seventeen

indicators, the highest weight value of the three indicators in order "Teacher Designed

Creative Curriculum and Activity", "School Provided Multiple and Creative issuing

platform" and "School Planned Various Learning Activity". The above three indicators

belongs to "Teaching and Activity Innovation" dimension. Therefore, student-related

teaching and activity is the key point of school innovation management.

關鍵字: school innovative management, fuzzy Delphi, ANP