

志願役士兵參加專業訓練後退訓因素之探討-以陸軍通信電子資訊學校為例

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摘要

In recent years volunteered the service military officer and the officer recruits the insufficiency. The national troops for enhance the basic unit cadre to originate “the quality” and “the quantity” and the consideration, should use what kind of strategy and the cause, can attract the youth to accept recruits, but joins the wish service soldier’s ranks, or saves the training cost with reduction military education time even utilizes its folk specialty, by “the people military, “the specialty special-purpose” chooses, to teach, to use the principle specially, by the time in the short-term rapid, effective solicits the talented person to invest in the armed forces to serve, has become the national troops to impel the most important task positively. The wish service soldier, is the wish nature, also calls the mercenary system, but volunteers the campaigner to regard it is the occupation, however “the human” is in the organization the most main resources, the human resources obtains, the maintenance and the development, organizes one of most vital duties. Not only but “the human resources” to national security organization’s importance, in the common enterprise, it are really a foundation which the national

troops

compose, especially at the right moment the right amount manpower supplies, matter founding an armed force prepare for war whether the duty does carry

out effectively, is the overall national defense military force utilization core.

Nowadays expansion our country Department of Defense promotes the recruitment work to cause the defense appropriation large increase, but defense budget but because the multitudinous politics dispute actually reduce

year by year, in addition the society utilitarianism guidance as well as the

youth offer services to wish of lowly the troops substandard under the environment threat condition, in the maintenance armed forces nature of and

the quantity the basic unit wish service soldier then become the most important task. Especially, in the current armed forces has the legal service

time not yet to expire transfers the clothing wish service to evade newly teaches the trainer generally; Also or soldier of the service time expiration is

not willing to keep the camp actually to continue phenomenon of the service,

quite makes the human anxiety. Speaking of armed forces medium and long-term human resources management viewpoint, for avoids the wish service serviceman who hits the long service time being insufficient, but produces the manpower fault to send the influence national defense security;

The solution recruitment of students insufficient with keeps the camp rate not

high wish serviceman manpower supplies question, has become the urgent work.

關鍵字：National troops, wish service, retirement