

以分析網路程序法建構衝突因素關聯性之研究

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摘要

Conflict is a key factors and face to face status within organizational operations(Pondy , 1967 ; Katz & Kahn , 1978), if the power of conflict is so week, which makes not so difficulty to change, re-engineering and innovation in the organizational structures, in the other words, the power of conflict is so strong, which will make some separate and chaos of those who institute. Thereby, the reasonable conflict, should keep a series of stable firms' good progress, developing, and innovation. The final result is good or bad, due to the fact that a well consequence of conflict is become a core factor to reduce the negative results to upgrade the teaching performance. This study take DEMATEL Methods to analysis the weighting of each aspects, the main results is finding the fours core factors out as, personal characteristics, worse communication, unbalance of empower, and uncertainty of obligations.

關鍵字 : Elementary School, Administrators, Conflict, Conflict management, DEMENTAL Methods