

中央研究院約聘僱專技人員工作滿意度之研究

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摘要

This study aims at discussing the job satisfaction of the contract staffs at Academia Sinica. As well, it aims at analyzing the contract staffs' feeling of job satisfaction who have lower labor conditions than formal staffs.

The research targets of the survey include the contract staffs at Academia Sinica. 194 questionnaires were distributed and 191 were returned with the return rate reaching 98%. The results and conclusions of this study are as follows:

1. There is significant difference that different background variables of outside-factors' job satisfaction in "Relationship between colleagues", "Administrative system", "Leadership" and "Work Environment and Equipment"

2. There is significant difference that different background variables of inside-factors' job satisfaction in "Contribute and Ability to the work", "Capacity building and personal growth" and "Job satisfaction".

3. There is significant correlation between inside-factors and outside-factors of job satisfaction, except of "Work Environment and Equipment" and "Job satisfaction".

關鍵字: Contractual staff, Professional and Technical Worker, Job Satisfaction