

學校組織創新氛圍與教師組織承諾之探討-以桃園縣國民小學為例

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摘要

The main purpose of the study is to discuss the relationship between organizational innovation climate of schools and teachers' organizational commitment of elementary schools at Taoyuan County. Questionnaires and interview are used as the research methods of the study. This article "organizational innovation climate and teachers' organizational commitment questionnaire" for to investigate the tool. Stochastically extracts 542 teachers is the research object. The material analysis mainly is the t-test, one way ANOVA, correlation analysis and so on. carries on searches analyzes the organization innovation atmosphere and the teacher organizes sentiment situation and the relations pledge, then proposed the feasible suggestion, to the time promotes shape of the school organization innovation atmosphere to model and to promote the teacher organization to pledge. Therefore this organizational innovation climate and the correlation studies the line to search analyzes. And proposes may a line of suggestion. To the time promotes shape of the school organization innovation atmosphere to model and to promote

關鍵字：organizational innovation climate, teachers' organizational commitment