

學校組織創新氛圍之探討－以國民小學為例

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摘要

The organization atmosphere weaves the influence to a group to be utmost also the hard iron. Not only organizes the member can receive the infection, treads into the organization the visitor also may feel the organization the atmosphere. Therefore organization atmosphere building, its importance speaking of the organization to be naturally self-evident.

Creates newly not only breaks through or is novel, the innovation goal lies in creation the value. The school organization's innovation, gets rid of the traditional exhausted old thought. By the brand-new meteorology, the brand-new achievement develops the school characteristic, breaks through the school existing difficult position, and achieves the school the education goal.

Because of organization atmosphere constitution stratification plane, including software and hardware, past and present, obviously and not obviously. Therefore, the organization atmosphere builds must from near and far again by far and is near, from in but outside again by outside but in. Just like three three-dimensional spaces generally to begin, only has creates the new atmosphere which so can the basic establishment want. Therefore this organizes the innovation atmosphere and the correlation studies the line to search analyzes. And proposes may a line of suggestion. To the time promotes shape of the school organization innovation atmosphere to model and to promote.

關鍵字：innovation, organization climate, innovation climate.